## SWANCREEK TOWNSHIP BOARD OF TRUSTEE SPECIAL MEETING Monday November 7, 2022

Chairman Kazmierczak called the meeting to order at 3:16 p.m.

Roll call: Rick Kazmierczak-Chairman, Brian Meyer-Trustee, Gene Wilson-Vice Chairman,

absent

Fiscal Officer: Jo Stultz

Administrative Assistant: Dawn Wheatley Maintenance Supervisor: Matt Stout

Discussion was had about using Weber's for the Township's D.O.T. inspections due to the connection with Maintenance Supervisor Stout. After reviewing the options that Swancreek Township has for this it was decided that Weber's was the most reliable source and the Township would continue to use them.

Discussion was had with Maintenance Supervisor Stout on what his recommendations were on the two candidates that the Township granted a second interview. He felt that both of them were lacking in the skills that were needed. Discussion was had with Maintenance Supervisor Stout if he felt that two employees were the best option for the Township and attempting to either contract out additional help for snow plowing with a company or finding someone willing to work contingent. It was decided that neither of those options were good ones. Trustee Kazmierczak asked Maintenance Supervisor if he wanted the Board to hire a Supervisor and have Supervisor Stout step down to a laborer per conversations that Mr. Stout has had with Trustee Wilson and Administrator Wheatley expressing his displeasure with his position. Supervisor Stout would like the Board to contract out as much work as they can and allow Maintenance to just do maintenance work for the Township. He is planning on staying until retirement, 8 years, and would like the Board to hire an entry level person that would be trained, and after 5 years step into the Supervisor's position. Trustee Meyer may have a candidate for this and will reach out to him.

Trustee Meyer motioned to adjourn at 4:47 p.m., 2<sup>nd</sup> by Trustee Kazmierczak.

Attest: Jo Stultz, Fiscal Officer

Swancreek Township November 21, 2022 Swancreek Township Board of Trustees

Trustee Rick Kazmierczak, Chairman

Trustee Gene Wilson, Vice Chairman

Trustee Brian Meyer